



2025

July 2024-June 2025

ANNUAL REPORT

www.foreverkingsinc.org

A Message From Our Founder & CEO

As this year comes to a close, I find myself reflecting not only on what Forever Kings accomplished, but on who we became in the process.

This year asked real questions of our organization. Questions about leadership. About resilience. About whether we would bend under pressure or remain rooted in purpose. There were moments that required us to pause, reassess, and recommit, not from fear, but from conviction.

And in those moments, we made a choice.

We did not panic.

We did not perform.

We did not lose ourselves trying to prove anything to anyone.

We chose grace.

Grace shaped how we responded to challenges. It guided how we led our young men, our families, and our community. It allowed us to remain controlled, intentional, and grounded when the noise was loud and the stakes were high. Grace reminded us that leadership is not defined by reaction, but by responsibility.

Yet grace alone does not sustain transformation.

When the work demanded more, we leaned into grit.

Grit looked like showing up when it would have been easier to step back. It looked like remaining focused on the boys and young men entrusted to us, even as the landscape around us continued to shift. It meant choosing courage over comfort and growth over familiarity.

This year did not simply test Forever Kings. It refined us.

We strengthened our programs. We deepened relationships with families and partners. We expanded opportunities for young men to grow academically, emotionally, and spiritually. Most importantly, we continued building strong men who understand their value, their responsibility, and their capacity to lead with character.

None of this work happens alone.

To every parent who trusted us, every volunteer who gave their time, every donor who invested in possibility, every partner who stood beside us, and every supporter who prayed for this mission, thank you. Your belief fuels the impact you see reflected throughout this report.

As we step into a new year, our commitment remains unchanged. The work continues not because it is easy, but because it is necessary. Every young man deserves guidance, opportunity, and a community that refuses to give up on him.

Grace carried us. Grit kept us. And together, the work continues.

With gratitude,



Jordan A. Bankston

Founding President & CEO





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Our Model

Who We Serve

Princes (4th - 6th graders): Cultivating foundational skills and self-esteem.

Kings (7th - 12th graders): Building leadership, academic excellence, and community engagement.

Emperors (18 - 24 years old): Offering continued support and opportunities for our graduates as they transition into adulthood.

“ Brotherhood you can count on when things get rough.



How We Serve Them

The Prince Program: Designed to prepare boys for the King community, focuses on building self-esteem, confidence, and foundational skills for success.

Boyz II Kings: Our flagship program is designed for boys and young men of color in grades 7-12, focuses on holistic support and development. It promotes self-worth, self-visualization, and self-determination and equips students to navigate the world successfully.

Every King Succeeds: Our academic enrichment program supports members who require additional support with reading and math, provides high school students with ACT/SAT preparation, and ensures members remain on track to graduate high school on time.

Kings Retreats: Our 4-day, 3-night summer retreat allows young men to escape the chaos and trauma of life, explore nature, learn camping and life skills, enjoy recreational activities, and participate in team-building activities.

King Workshops: Our custom-tailored workshops create a pipeline for the 4 E's—enrollment in college or trade school, enlistment in the military, employment, or entrepreneurship—covering job readiness, workforce development, mental health, and wellness.

Forever Kings 2024 - 2025 Revenue Breakdown



Total Revenue

\$751,502

Revenue Sources

Revenue Category	Amount	% of Total Revenue	Notes
Donations + Grants (Contributions & Gifts)	\$709,386	94.4%	Individual donors foundations corporate giving
Program Service Revenue (Fee for Service)	\$42,000	5.5%	Program partnerships/services
Kroger Rewards + Misc	\$116	<1%	Passive misc revenue
TOTAL REVENUE	\$751,502	100%	

Revenue Category View

Revenue Composition

Category	Amount
Individual Donations + Foundation Grants	\$709,386
Corporate / Program Partnerships	\$42,000
Miscellaneous Passive Income	\$116
TOTAL	\$751,502

Forever Kings 2024 - 2025 Expense Breakdown



Total Expenses

\$743,114

Expense Categories

Expense Category	Amount	% of Expenses	What It Represents
Payroll + Compensation + Benefits	\$275,788	39%	Salaries payroll taxes benefits
Program Expenses	\$247,388	35%	Supplies youth programming
Professional Services	\$9,439	1%	Accounting + legal
Occupancy + Facilities	\$69,370	10%	Space usage
Office + IT + Operations	\$33,931	5%	Office tech admin
Travel + Conferences	\$13,123	2%	Travel and convenings
Fundraising Event Expense	\$37,053		
Advertising + Promotion	\$20,844	3%	Marketing
Insurance + Depreciation	\$4,435	<1%	Coverage + asset depreciation
Apparel + Meals + Misc	\$31,743	4%	Events apparel meals
TOTAL EXPENSES	\$743,114	100%	

Functional Expense View

Functional Category	Amount
Program Services	\$510,055
Management & General	\$42,000

Revenue vs Expenses

Category	Amount
Total Revenue	\$751,502
Total Expenses	\$743,114
Net Surplus	\$8,388

Forever Kings Inc. Data Analysis Report

1. Number of Schools and Their List

38 unique schools are represented by our members.

Including Summitt Academy , Academy of World Languages , Archbishop Moeller High School, Bethany School, D.Russel Lee Butler Tech, Lakota West, Cincinnati Christian Schools ,City Day Community School, Clark Montessori High School, Shroder High School, Colerain High School, Finneytown Secondary Campus, Gamble Montessori High School, Princeton High School, Hamilton County Math and Science Academy, Hartwell Elementary, Hughes STEM High School, Lakota West Freshman, Lasalle High School, Mason Middle School, Mt. Healthy High, Diamond Oaks, Nativity, North College Hill Middle School, Northwest High School, Our Lady of Grace, Pleasant Run Middle School, Roger Bacon, St. James, St. Xavier High School, Summit Academy, Sycamore High School, Sycamore Junior School, The Seven Hills School, Virtual High School, Walnut Hills High School, Winton Woods High School, Withrow University High School

2. Number of Zip Codes and Their List

22 unique zip codes are represented.

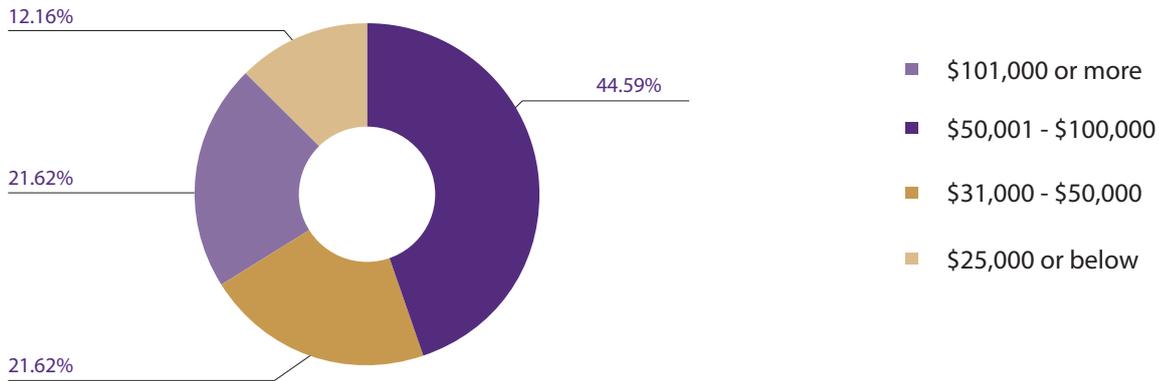
3. Percentage of Households with Female Heads

63.16% of households are headed by women.

36.84% are not headed by women.



4. Median Household Income Distribution



Average Household Size and Income

Average Household Size:

3.7 people

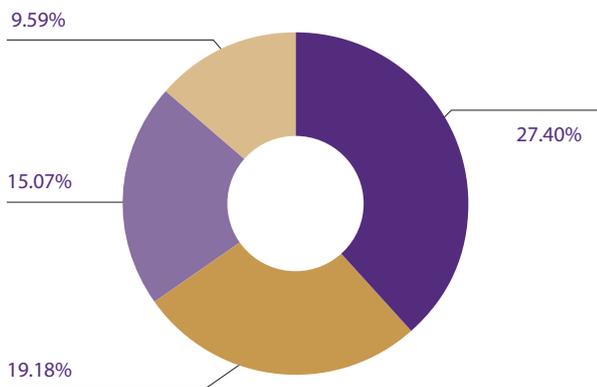
Average Household Income:

\$57,724.

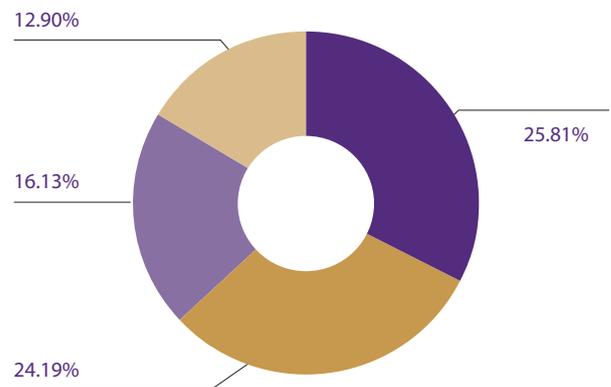
Households typically support nearly four members and have a moderate income slightly below the U.S. median.

Breakdown of Parental Education Levels

Mother's Education:



Father's Education:



- Bachelor's Degree
- Some College
- Associate's Degree
- High School Diploma/GED

- Bachelor's Degree
- Some College
- Associate's Degree
- High School Diploma/GED

5. Student Background Information

24.59%: "King lives in a single-parent home."

6.56%: "King has an IEP."

4.92%: "King lives in a co-parenting situation."

4.92%: "King has been suspended from school before."

6. Support and Community

- Parents value the opportunity to engage in programs like Forever Kings.
- There is a desire for positive peer groups and activities beyond sports.
- Building a supportive network around their Kings remains a top priority.

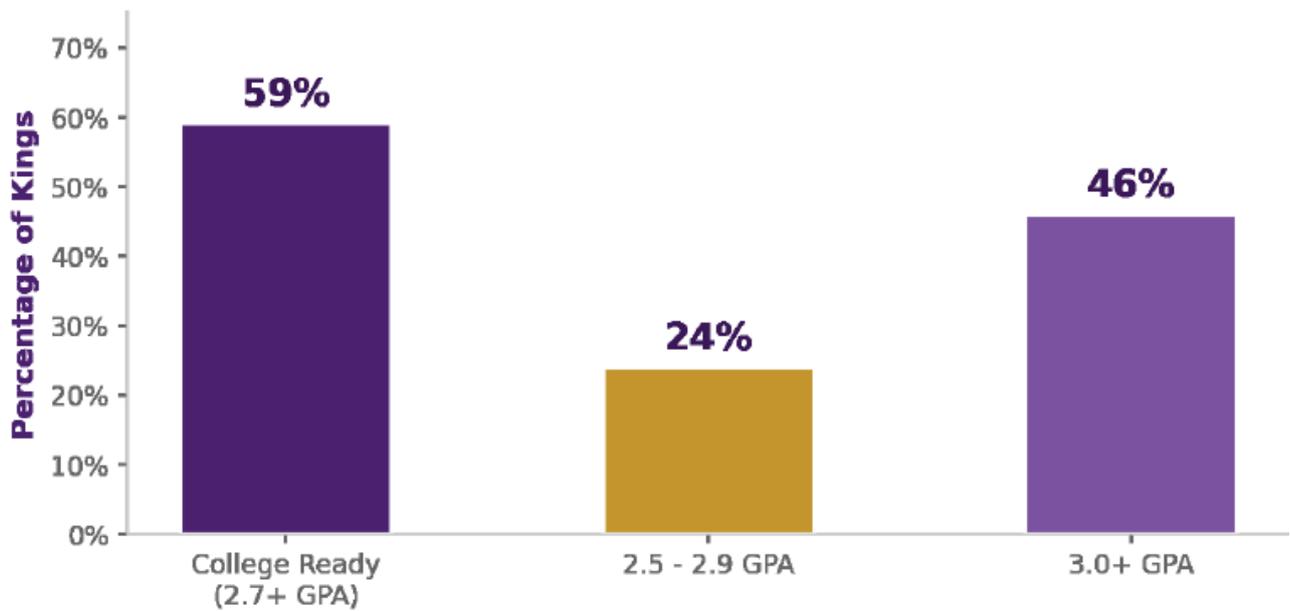
7. Parents' Greatest Challenges in Raising Their Young Men

- **Father Figures:** Many Kings lack male role models, making it challenging for mothers to provide guidance on becoming a man.
- **Accountability:** Teaching honesty, trustworthiness, and responsibility for actions.
- **Time Management:** Helping Kings manage time for academics, extracurriculars, and punctuality.
- **Social Skills:** Improving communication and sociability.
- **Impulse Control:** Managing emotions and actions, particularly during difficult periods.



FY'25 Academic Report

FY'25 Academic Report 59% of Kings College Ready (48 out of 82 with 2.7+ GPA)



Season 6 Impact & Experience Report

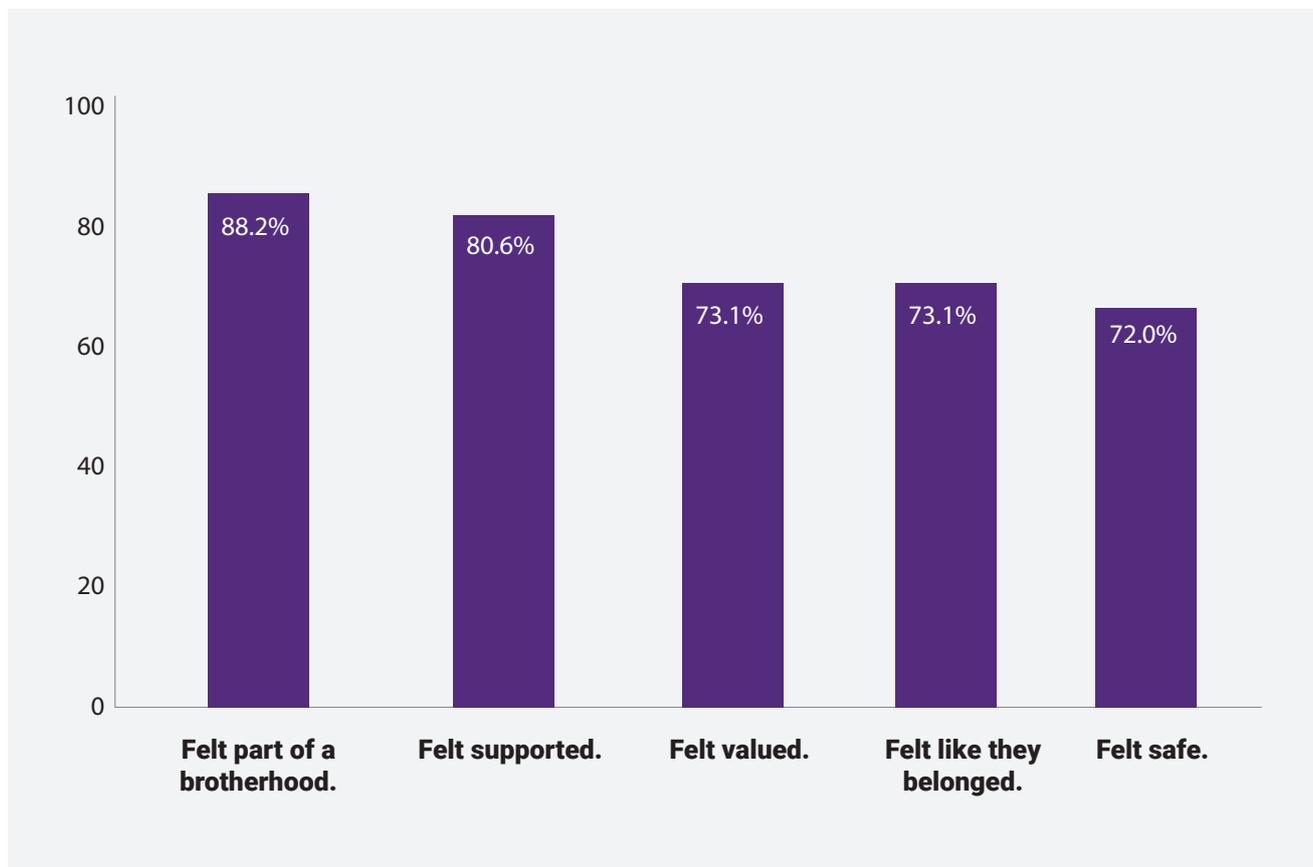
Overview

Season 6 marked another powerful year of growth, transformation, and impact. We collected data from members, parents, and guardians through surveys, interviews, and focus groups. This report summarizes the findings and themes to demonstrate our outcomes, areas for growth, and next steps.

1. Quantitative Data Insights

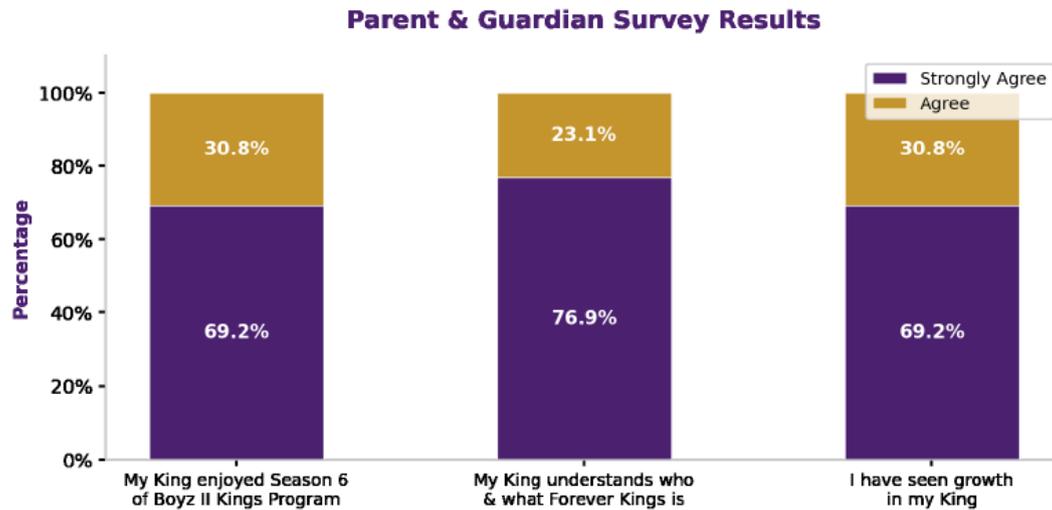
Member Experience & Impact

- Emotional Experience: How FK Made Members Feel



2B. Parent & Guardian Survey Results

Parents and guardians completed a survey reflecting on their experience and satisfaction with Forever Kings during Season 6. Here's a breakdown of their responses:



FY'25 Marketing Report

Major Wins

- 127% increase in social media reach — from 106K to 241K Reach
- TikTok & LinkedIn Growth
 - TikTok: +273% follower growth
 - LinkedIn: +260% follower growth
- Instagram & Facebook stayed steady
 - IG: +23% growth
 - FB: +22% growth
- Website visits climbed to 8,280 from 8,005 in FY'24



Celebrating The Class of 2025



Each year, Forever Kings honors young men who embody Kinghood and Brotherhood through our partnership with the Seven Principles Foundation. The King of the Year Award includes a \$3,000 scholarship for those who consistently show up, lead with character, and uplift their peers. For 2025, we proudly recognize Jeremiah Thornton of Walnut Hills High School and Da'Metrius Johnson of DePaul Cristo Rey.



Forever Kings celebrated the largest graduating class in our organization's history, with 26 high school seniors walking across the stage while maintaining our 100 percent on time graduation rate. This year also marked a powerful milestone as we honored our first two college graduates, highlighting the long term impact of the program and the continued growth of our Kings beyond high school.



Our Alumni 2019-2025

48

Alumni

35

Enrolled
in college or trade school

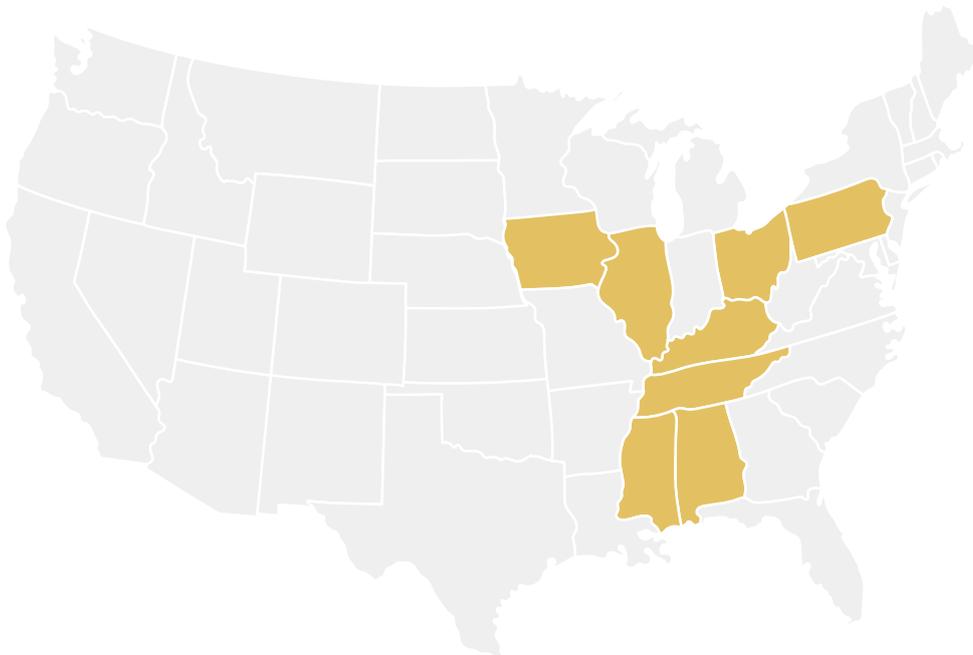
12

Employed

1

Unknown

WHERE OUR ALUMNI ARE ENROLLED





Interact for Health has been an invaluable partner in our mission to empower young men through mentorship, education, and community. Their investment fuels our ability to create lasting change.

We are grateful for our community of supporters! The following pages recognize the individuals, foundations, corporate partners, sponsors, and community partners who made this season possible.

Individual Donors 24-25

Jon Michael Adinolfi
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The Healthcare Connection
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1N5

Finding His Voice, Building His Future

Christopher Washington

When Christopher Washington first connected with Forever Kings, he was searching for something many young men quietly need but rarely know how to ask for, a place where he felt seen.

At thirteen years old, Christopher struggled with confidence and connection. Personal challenges and the loss of important friendships left him feeling isolated and unsure of who he was becoming. Speaking up felt difficult. Trust came slowly. Like many young people navigating adolescence without consistent guidance, he carried his struggles internally.

Forever Kings became a turning point.

What began as weekly meetings quickly became a foundation of support. Surrounded by mentors who showed up consistently and peers who shared similar experiences, Christopher discovered a brotherhood rooted in accountability, encouragement, and growth.

Mentors challenged him to reflect, communicate, and take ownership of his future. They listened when he struggled and celebrated when he succeeded. Over time, those small moments of consistency created lasting change.

The quiet young man who once hesitated to speak began finding confidence in his own voice.

Christopher learned how to navigate conflict, express emotion in healthy ways, and build relationships grounded in trust. He began stepping into leadership opportunities among his peers, modeling the same encouragement that had once been given to him.

The transformation was not defined by a single breakthrough, but by steady progress.

Today, Christopher speaks openly about resilience and personal responsibility. He understands that growth requires vulnerability and that strength often begins with asking for help. The isolation he once felt has been replaced by purpose and direction.

His story reflects the mission of Forever Kings, creating spaces where young men are supported through challenges, equipped with life skills, and surrounded by mentors who believe in their potential long before they believe in it themselves.

Because when young men are given consistent guidance, authentic relationships, and opportunities to lead, they do more than overcome obstacles.

They begin to build futures defined by confidence, character, and hope.

Christopher's journey is a reminder that lasting change does not happen through programs alone.

It happens through people who refuse to give up on the next generation.



Parent and King Testimonial



King Braylon

I would describe Forever Kings as an excellent learning environment for young Black men. I appreciate gaining valuable life lessons, such as how to invest my money wisely.



King Walter

Forever Kings is a great program that helps young men of color learn important things about life after college. I picked up some skills for handling my money and staying stable as I start this next chapter at college.



King Johnathan

Forever Kings is a movement that leads to the development of powerful Black kings!



King Roman

Forever Kings offers a welcoming space for us to express ourselves and connect with others who share similar experiences and backgrounds.



King Kaleb

Throughout my time at Forever Kings so far, I have learned what true brotherhood means.



King Judah

At Forever Kings, I learned how to manage my money and present myself in a professional setting. It truly is a great program that is preparing young Black men for life after school.



King Gabriel

Forever Kings is filled with brothers who help each other and are there for you. I learned how to build people up and help them when they need it.



King Jeffery

Forever Kings has given me a way to express myself in a way that I don't get to with other people because we, as a brotherhood, can relate to each other in certain ways that make us stand out.



Sanders Family

We are truly grateful for all that Forever Kings has provided us. I am thrilled that my son was a part of something wonderful. He is becoming more conscious of his appearance and is stepping out of his shell. On top of that, his communication skills have improved, and he is much happier.



Robinson Family

My Kings were exposed to different concepts and ideals that allowed for development and growth as young men. They have become more outspoken and comfortable with meeting new people. Additionally, they better understand the power and importance of empowering black youth.